STOP WORK POLICY

The **MAETEL Group** has an absolute commitment to Health and Safety and maintains the determination to promote and consolidate an authentic **Culture of Safety**, in all activities, regardless of where in the world they are carried out.

The **Stop Work Policy** is a permanent commitment that is part of the **Occupational Health and Safety Policy:**

- **Health and safety are the most important things; nothing is more valuable than people's lives.**
- **All work must be carried out in a 100% safe manner, in case of doubt or discrepancy, the work is stopped.**

Therefore, any worker of the MAETEL Group or who works for the MAETEL Group has the power, authority and duty to paralyze any activity that is not 100% safe. This action must be reported to the hierarchical superiors according to the established channels: Incident Report (RDI).

This collaboration reinforces **awareness and perception of risk and encourages responsible and prudent behaviour.**

The Stop Work Policy must be implemented **without fear of consequences**. No fault or liability shall be attributed to employees or contractors who in good faith report a hazardous situation or who stop work.

Health and Safety is an inalienable value that is part of the day-to-day life of all the members of our organization and is a tool that helps us achieve operational excellence.

Antonio Ureña López
Chief Operating Officer

Gustavo Fernández Tresgallo
General Manager