

The Management of MAETEL consider that our **activities** only make sense as long as they are **sustainable**, that is, ensuring a balance between economic growth, social well-being, and environmental protection.

Therefore, MAETEL's work philosophy is focused on achieving the highest standards of Quality and Environmental Protection at every stage of the projects and services we carry out. We want to play a leading role in the path towards energy transition through renewable energy generation projects, helping to reduce greenhouse gas emissions and improve the quality of life for the community.

We have Management Systems according to ISO 9001 and 14001, to provide all members of the organization with the necessary tools to achieve excellence in our services. To reach this goal, the organization takes on the following **commitments**, which must be shared by every member of MAETEL:

- To be a benchmark in the quality of services provided, in pollution prevention, and in taking care of the social environment where we carry out our activities.
- To understand and meet the needs and expectations of our clients, to comply with their requirements, the current legislation applicable to the activities and services provided, our organization's own requirements, as well as other demands established by third parties.
- To continuously improve the effectiveness of management systems, to ensure that they are constantly adapted to the demands of an increasingly competitive market and a constantly evolving environment.
- To reduce the environmental impact of our activities by minimizing effects on the natural environment, flora and fauna, waste generation, and energy consumption, and managing those impacts that cannot be eliminated.
- To keep an active involvement in training and awareness activities by the members of our partner companies, just as we do with the members of our organization.

This policy applies to activities of design, engineering, installation, assembly, and maintenance of electrical systems for generation, transformation, and distribution, electrical lines and networks, photovoltaic installations, comprehensive industrial installations (including low-voltage electrical installations and thermal installations in buildings), automation and instrumentation, and fire protection.

This policy is communicated by The Management to all members of the organization and partner companies so that they assume these commitments, which are mandatory and binding.

Gustavo Fernández Tresgallo
General Manager