

MAETEL has an absolute commitment to Health and Safety and maintains the determination to promote and consolidate an authentic **Safety Culture**, in all activities, regardless of where in the world it develops them.

The **Stop Work Policy** is a permanent commitment that is part of the **Occupational Health and Safety Policy**:

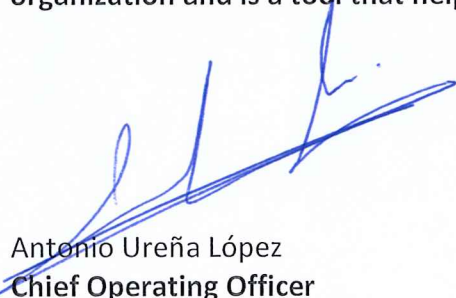
- **No activity can justify endangering a life. It is everyone's right and obligation to stop any activity that is not done safely. This promotes the eradication of hazards and consequently the reduction of risks.**

Therefore, every worker of MAETEL or who works for MAETEL has the power, authority, and duty to paralyze any activity that is not 100% safe. This action must be reported to the hierarchical superiors according to the established channels: Incident Report (IR).

With this collaboration, awareness and perception of risk are reinforced and responsible and prudent behaviors are encouraged.

The **Stop Work Policy** must be implemented **without fear of consequences**. No fault or liability shall be attributed to employees or contractors who in good faith report a hazardous situation or who stop work.

Health and Safety is an inalienable value that is part of the daily life of all members of our organization and is a tool that helps us achieve operational excellence

A blue ink signature of Antonio Ureña López, consisting of several fluid, overlapping strokes.

Antonio Ureña López
Chief Operating Officer

A blue ink signature of Gustavo Fernández Tresgallo, featuring a large, circular flourish that encloses the name.

Gustavo Fernández Tresgallo
Managing Director